

This curriculum is for a **Master's degree in Psychology**, specifically specializing in **Work Psychology, Organization, and Human Resources Management (HRM)**. The program covers four semesters, focusing on the psychological aspects of organizational behavior, ergonomics, and management.

+4

First Semester (S1)

Unit Category	Key Subjects	Credits	Coefficient
Core Units	HRM 1, Social Psychology of Organizations, Design Ergonomics, Economic Psychology	20	09
Methodology	Research Methodology & Techniques, Work Analysis & Job Studies	07	04
Discovery	Vocational Guidance & Project Building, Labor Law & Relations	02	02
Transversal	Foreign Language	01	01

Total S1: 30 Credits | 16 Coefficient.

Second Semester (S2)

Unit Category	Key Subjects	Credits	Coefficient
Core Units	HRM 2, Organizational Behavior, Cognitive Ergonomics, Vocational Selection & Recruitment	20	09
Methodology	Research Methodology 2, Applied Statistics	07	04
Discovery	Organizational Communication (Mandatory), Organizational Conflict Management OR Job Evaluation & Wage Management	02	02
Transversal	Foreign Language	01	01

Total S2: 30 Credits | 16 Coefficient.

Third Semester (S3)

Unit Category	Key Subjects	Credits	Coefficient
Core Units	Career Management & Competency Development, Organizational Leadership, Training Engineering, Psychosocial Risk Management	20	09
Methodology	Methodological Seminars, Computerized Statistical Programs	07	04
Discovery	Entrepreneurship (Mandatory), Quality Management OR Organizational Change Management	02	02
Transversal	Foreign Language	01	01